THE ILLINOIS SECURE CHOICE PROGRAM

FACTS ABOUT THE ILLINOIS SECURE CHOICE RETIREMENT SAVINGS PROGRAM

Saving for Retirement

Too many people do not save enough for retirement

- More than half of Illinois workers do not have access to a workplace retirement savings option.
- The median retirement savings of near-retirement households without a workplace retirement saving option is $0.
- 36% of Social Security Administration beneficiaries received at least 90% of their Income from Social Security.

Secure Choice creates access to a safe and simple-to-use retirement savings tool at work, which will help over one million workers in Illinois save their own money for retirement

About Secure Choice

What is Secure Choice?

Signed into law in January 2015, the law requires Illinois businesses with at least 25 employees, that have been in business for at least two years, and do not offer a qualifying savings program, to either offer a private market retirement savings plan or automatically enroll their employees into Secure Choice.

For participants in Secure Choice, employees will be auto enrolled into a target date Roth IRA with a 3 percent deduction, but have the option to change their deduction, fund option, or could opt-out of the program entirely. The accounts are owned by each individual worker and will be portable from job to job.

Implementing Secure Choice

- Secure Choice is run by an independent board.
- Accounts will be pooled, and managed by a private investment company.
- Enrollment is scheduled to begin in the summer of 2017.
- An estimated 1.2 million Illinois workers will gain access to a workplace option.